Better World Timeline

1927
Millwright Story

1987
Leadership is an an Art: Inclusive Capitalism

1995
Herman Miller Cares college scholarship created

1998

We Care begins in Chicago, IL

1997

LEED Pioneer Building

Honey Bees make a home at the GreenHouse

2005
Forest Stewardship Council (FSC) Chain of Custody certification

Launch of Inclusiveness Resource Teams

2007

First CSR Report

2006

Michigan Minority Supplier Development Council

2013
Geiger Achieves Zero Landfill

Herman Miller Cares, our employee-led foundation and global giving program is launched

2014

Earthright Sustainability Strategy

2017
Andi Owen Becomes CEO

Herman Miller joins NextWave

2018

Total Wellbeing Model adopted

Launch of Sustainability Resource Teams

Industrial Athletes Injury Prevention

2020
Registered for WELL Health-Safety Rating

CEO Pledge + Diversity, Equity Inclusion Commitments

Inclusive Resource Teams become Equity Teams

First Furniture Company to register for WELL Portfolio

Election Day becomes a paid day off, Global Day of Service

1950

1953

"Herman Miller shall be a good steward of the earth's resources."
–Founder, D.J. De Pree

1970

50% Green Space

1990

Launch of Supplier Diversity Program

1991

Private Foundation Formed

Founding Member USGBC

1993

Eliminated tropical rosewood

Zero Landfill Goal

2001

Design for the Environment Team Started

2003

Powder paint reuse "Project Ironstone"

2004

Mirra C2C Certified

2008

100% rating on Human Rights Campaign Corporate Equality Index

2009

rePurpose is born

2010

100% Renewable Electricity (RECs)

2015

Gift of Hope: Fabric Scrap Program

Herman Miller Cares offer challenge grants program

2016

Environmental Product Calculator "Ecomedes"

Mental Health First Aid classes

Foray into Emotional Well-being

2019

Plastic water bottles eliminated at all facilities

Working Mother 100 Best Companies in both 2017 and 2019

Shipping crates made with ocean-bound plastic

30% reduction in single-use plastic in packaging goal

National Corporation of the Year–Supplier Diversity

2020

Response to COVID: Supporting People and Communities

Top 1% of Companies in EcoVadis CSR Rating

2020 DiversityInc Noteworthy Company

Best Companies for Dads

Four employees named to CEO Action Fellowship

2022+